

Jane had set up a 'False Allegation' Facebook account along with this blog. It was never used but one night in late 2009, Jane accidentally sent a 'friend request' – I think that we can all relate to that situation. It provoked an odd reaction from Anne Callander to which Jane then responded. I intervened and asked Anne to discontinue and to leave Jane alone which then provoked this surprising response :

----- Original Message -----

From : Anne Callander
To : False Allegation
Sent : 05 January 2010 15:49
Subject : Anne Callander sent you a message on Facebook...

Look through my "intrusion" so far and compare it to what you have written. It is you who started the intrusion and it is you have forced me into what follows:

As a Headteacher myself I know that the safeguarding and protection of a child is paramount, above all other concerns, and there are procedures that simply have to be followed.

The outcome would have been so different and Jane would still be teaching today if she had accepted that she needed support during the difficult time she was having. Instead she chose a different route.

The Jane I once knew would have taken the correct advice and accept the support offered from the start. She would NOT have ignored the advice from her union, her friends and the supportive network at county. [She would NOT have followed the corrosive and destructive path that was advised by her partner whose first contact with her after the suspension was to tell her to "Shut up and don't say any more".](#)

None of this was reported at the hearing. I could have done had I chosen to, but [I wanted to say as little as possible whilst still telling the TRUTH.](#)

[This was the stance I had taken all along which I now know was "sitting on the fence". I also took this attitude during the phonecalls that I received from Jane possibly giving the impression that I was agreeing with her by responding with "mmmm" and expressive "oh nos" and the like.](#)

I should have been more brave and admitted that I did have grave concerns about her behaviour over the years, and that I was now concerned that she was changing her story.

She had already relayed the whole story to me on the car park was now telling me that she had "no idea what I'm being accused of".

If I am guilty of anything it is the dreadful weakness of being unable to confront her. I am guilty of not reinforcing my initial advice to listen to what her union advises and to take all the professional support she can.

No doubt this is what led to Jane expecting me to lie for her at the hearing. However, there I had to draw the line.

Jane DID admit to me that she had smacked the child. I could not lie about this. Friendship or no friendship I could not stick up for her and call the child a liar. And as a friend she should not have expected me to do so.

I repeat. This did not need to happen. The outcome would have been very different if the correct advice was taken. Support could have been given officially and she would have been supported by her colleagues too if she could have admitted that her actions were due to the enormous pressure she was under.

Jane chose this path herself. It is her OWN ACTIONS (on the ill advice from her partner) that have led to her "life of hell", not my actions.

I hope Jane gets to read this and it is not kept from her by her partner who will know that all I am writing is the truth.

I pity her and what has happened and I am very sad that she is not happy. **But it wasn't down to anything that I did.**

----- Original Message Header -----

Delivered-To: falseallegation@googlemail.com
Received: by 10.216.46.194 with SMTP id r44cs915111web;
Tue, 5 Jan 2010 06:49:31 -0800 (PST)
Received: by 10.224.83.136 with SMTP id f8mr11975796qal.86.1262702967165;
Tue, 05 Jan 2010 06:49:27 -0800 (PST)
Return-Path: <notification+zj4oas6co4f6@facebookmail.com>
Received: from mx-out.facebook.com (outmail009.snc1.tfbnw.net [69.63.178.168])
by mx.google.com with ESMTTP id 8si51795856qwj.53.2010.01.05.06.49.16;
Tue, 05 Jan 2010 06:49:26 -0800 (PST)
Received-SPF: pass (google.com: domain of
notification+zj4oas6co4f6@facebookmail.com designates 69.63.178.168 as
permitted sender) client-ip=69.63.178.168;
Authentication-Results: mx.google.com; spf=pass (google.com: domain of
notification+zj4oas6co4f6@facebookmail.com designates 69.63.178.168 as
permitted sender) smtp.mail=notification+zj4oas6co4f6@facebookmail.com;
dkim=pass header.i=@facebookmail.com
Return-Path: <notification+zj4oas6co4f6@facebookmail.com>
DKIM-Signature: v=1;sa-sha1; d=facebookmail.com; s=q1-2009b;
c=relaxed/relaxed;
q=dns/txt; i=@facebookmail.com; t=1262702956;
h=From:Subject:Date:To:MIME-Version:Content-Type;
bh=J6S1qk4fegerXZUepb0qZOGMMD8=;
b=b63Qts5DRtRpAsOwfTg8FXnlY99HlmoF+3BSAj0/Guw8wtk1sWYIyIf/39oFrlgi
48TeKuIF4m4Y28ma2FIh9g==;
Received: from [10.18.255.129] ([10.18.255.129:58583])
by mta012.snc1.facebook.com (envelope-from
<notification+zj4oas6co4f6@facebookmail.com>)
(ecelerity 2.2.2.45 r(34067)) with ECSTREAM
id 20/40-28431-C615343248Tue, 05 Jan 2010 06:49:16 -0800
X-Facebook: from zuckmail ([OTAUmjExLjIyNS4xMZM=])
by www.facebook.com with HTTP (ZuckMail);
Date: Tue, 5 Jan 2010 06:49:16 -0800
To: False Allegation <falseallegation@googlemail.com>
From: Facebook <notification+zj4oas6co4f6@facebookmail.com>
Reply-to: noreply <noreply@facebookmail.com>
Subject: Anne Callander sent you a message on Facebook...
Message-ID: <bef0e8d8645c0f665500e78e0967e70f@www.facebook.com>
X-Priority: 3
X-Mailer: ZuckMail [version 1.00]
X-Facebook-Notify: msg; from=755467816; t=1318874455609;
mailid=1ad4e9aG5af3365b23b0G95bbG0
Errors-To: notification+zj4oas6co4f6@facebookmail.com
X-FACEBOOK-PRIORITY: 0
MIME-Version: 1.0
Content-Transfer-Encoding: quoted-printable
Content-Type: text/plain; charset="UTF-8"

Jane's Original Notes – Written on the evening of Thursday 27th September 2007

“On the day of my suspension, I wrote down all of the events pertaining to the time period of the alleged assault and the morning of the 27 September 2007. At this time, I was ignorant of the nature of the allegation and I had to presume the injured party to be Miss Ebony Taylor, based on the conversation that I had with her mother on the morning of Thursday, 27 September 2007. (These notes were then lodged with my solicitor and have remained unaltered.)”

Wednesday 26th September 2007

Afternoon Session: 12.55 pm. - 2.15pm.
Teacher Mrs. Watts
Nursery Nurse Mrs. Callan
Special Needs Support Assistant Mrs. Haddon

12.55 - 1pm Registration

1- 1.15
Phonics activity on the carpet -
Alphabet song sounds song.

Mrs Callan was making peg dolls with a group of children as part of History topic - Old toys.

2 Groups of children were engaged in independent activities.

Mrs Haddon was working with her two children- Old Teddy Fact Sheet.

1.15- 2.15
Whilst leaving the carpet for her next activity Ebony was behaving in a silly manner making dancing movements and moving her arms around. She was in a small area between a circular table and water tray and cupboards. She was totally unaware of her surroundings and the movements of the other children.
As I walked past her I put my hand on one of hers and told her to stop it. She was immediately refocused. We looked at each other and went to our activities.

I was working with groups of children writing facts about an old teddy.
Ebony was working with the second of the groups and was becoming increasingly fidgety and noisy not only distracting the child seated next to her but also taking very little care or notice of what she was writing or where she was writing it. After numerous attempts, and rubbings out and being given one to one help the task still remained uncompleted. As soon as I turned my attention to another child Ebony once again became fidgety and noisy. I then spoke sternly to once again remind Ebony of the task in hand.
Ebony was not happy at having to finish her work but did not appear distressed.

2.15pm. - 2.30pm Afternoon break.
Mrs. Callan was one of the staff on duty and did not report any incidents with Ebony or any signs of distress.

2.30pm. As the classroom had been left in a mess before afternoon break the children took a few minutes to rectify this.

P.H.S.E.

Following on from Tuesday's Assembly the children were asked to think about what they were good at and tell Ben their circle time "Friend".
Ebony enjoyed this activity and joined in enthusiastically. She told Ben that she is good at swimming.

To complete this activity the children drew and coloured in a picture.
I then gathered all the children together to sing songs and say their goodbyes making up a song to encourage them to creep and collect their belongings.
At no time during this session did Ebony show any signs of distress in fact she joined in enthusiastically and with enjoyment.

After Mrs Callandar's class had left the building I led the children outside to meet and greet their parents.
I remained in the playground talking to parents and was not approached by Ebony's mother.

I then returned to the classroom for a further 15 minutes before attending the weekly Staff Meeting.

I left the premises at 5pm with Mrs Callandar.

Thursday 27th September 2007

8.55am. I collected the children from the playground at the start of the school day.

Discussions with 2 parents

1. After school club arrangements.
2. Reading books.

9.05am.

Ebony arrived late with mother who was carrying a small child. Mrs Taylor appeared happy and relaxed and stood in the midst of the children for a chat.

She said that Ebony hadn't wanted to come to school this morning as she had said that Mrs. Watts had smacked and shouted at her. Ebony was standing quietly by her mother during the conversation.

I replied that she had been silly and I had told her off but I had not smacked her.

The conversation was repeated a few times still using the word smacked after which the mother said "but you might have tapped her".

I replied "yes I might have tapped her."

I thought at the time this was an odd phrase for her to use as having known the mother when her elder daughter was in my reception class it did not sound right.

Mother then repeated "so you might have tapped her."

I replied "Yes"

Mother told Ebony that if she didn't listen then she would get told off by Mrs Watts and that she had to listen and be good.

Ebony was extremely distressed by this point and wanted to give her mum and baby lots of hugs and kisses and was not willing to be left until she was content.

Mrs Taylor still appeared relaxed.

Ebony found her friends and sat arm in arm with them whilst the register was taken.

Ebony had an enjoyable morning producing some lovely writing and beautiful behaviour.

I was concerned with Ebony's level of distress that morning so discussed the incident with colleagues who had taught her previously.

I also felt uneasy with the conversation with Mrs Taylor and her apparent relaxed attitude.

1.30pm.

Mr Kidd entered my classroom with Miss Hilton. Miss Hilton took responsibility for my class and Mr. Kidd asked if he could have a word with me.

We went together to his office. After closing the door he said "Jane I'm going to have to suspend you."

I replied "Why?"

He told me that there had been an allegation of smacking made against me.

Initially I was stunned and then began to cry uncontrollably. Mr. Kidd and I talked but the conversation is blurred owing to my distressed state. Mr. Kidd offered to ring my partner to come to school. I declined.

I went back to my room to collect my belongings, still in tears, and told my colleagues.

Mrs. Flack rang my home but there was no answer.

I rang Mrs. Callandar who was having PPA release time in the staffroom and asked her to meet in the car park. After ringing Andrew Jameson she sat in the car with me and waited until he arrived.

We then chatted until I felt calm enough to drive and he followed home.

After parking in the driveway of my home I had a brief exchange of words with my Partner.

I then swore threw down my bags and began to walk powerfully through the estate.

After an hour I returned home feeling cold tired and physically and emotionally drained.

Being concerned for my safety and welfare Andrew began looking for me and asked a couple of PCs if they had sighted me.

A call had been posted to alert all on duty Chorley based officers. The duty sergeant was appalled to hear that Jane had been treated in such an uncaring manner. He said that Andrew Kidd could have been held to account should anything have happened to Jane – an employer has a legal obligation to ensure the safety of all employees. Jane was actually "lost" for over two hours.